



# LOCAL 1032 BARGAINING SURVEY

## 2022 STATE EXECUTIVE BRANCH



Members are encouraged to fill this out digitally by scanning this QR code above or typing this TinyURL into your phone: <https://forms.gle/vagBtMMjW6ftHzcV8>

**Surveys completed on paper should be returned to your Local.**

**INTRODUCTION:** *Our current contract expires June 30, 2023. We are starting bargaining early because we have many important issues to address. This survey is a part of our campaign to listen to members & build power because bargaining is about power. Without power, we cannot win a good contract.*

### TELL US ABOUT YOU

1. When did you start working for the State? \_\_\_\_\_
2. What do you like about your job? \_\_\_\_\_
3. What is the hardest part of your job? \_\_\_\_\_
4. Have things changed since you started working here? Better Worse No Change
5. If yes, what has changed? \_\_\_\_\_
6. In what year did you receive your most recent promotion?
7. If this applies, how many years have you been at the top step of your current range?

### LABOR CONTRACT KNOWLEDGE (The Collective Bargaining Agreement):

1. Have you ever reviewed your contract, and do you have a sense of what it covers? Yes No
2. The contract expires next June. Have you thought about the upcoming negotiations? Yes No
3. If yes, what are your goals that you'd like to convey to your Bargaining Team?

### NEGOTIATIONS PRIORITIES (Rate the following things with the "1" being the highest priority. Put a number next to each issue. Do not use any number more than once.)

- |  |   |
|--|---|
| <input type="checkbox"/> Increasing the mileage allowance          | <input type="checkbox"/> Protecting the current Increment/step system                             |
| <input type="checkbox"/> Not paying more for health benefits       | <input type="checkbox"/> Protecting against privatization & layoffs                               |
| <input type="checkbox"/> Getting a raise each year of the contract | <input type="checkbox"/> Keeping health insurance exactly the way it is now even if it costs more |
| <input type="checkbox"/> Remote / Telework                         | <input type="checkbox"/> Adding a step to the top of the range                                    |
| <input type="checkbox"/> Tuition Forgiveness/Reimbursement         | <input type="checkbox"/> Adjust lower paid ranges   |

### ECONOMICS

1. What level of yearly percentage across-the-board raise do you expect to see in this next contract? \_\_\_\_\_



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**MEMBER INVOLVEMENT: (What it will take to win a “good” contract in the upcoming negotiations)**

1. Do you think management will agree to a good contract without member mobilization?  
Yes      No      Not sure
2. Have you ever been involved in collective action to win a good labor contract? Yes No
3. If yes to #2, what did you do then? \_\_\_\_\_
4. What kind of mobilization do you think we need to do this time to get a good contract?  
\_\_\_\_\_
5. What is the most powerful tactic that we could use: \_\_\_\_\_
6. Collective action by workers usually starts with small things so we can assess how many workers are willing to take action together to win a good contract. Which of the tactics below would you be willing to participate in? (can select more than one.)
  - Sign a petition
  - Wear a union button at work
  - Wear red on Thursday
  - Attend lunchtime rallies
  - Help mobilize other workers at your worksite
  - I'll do whatever it takes!

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**CONTACT INFORMATION:**

<b>CWA Local #</b>		<b>Department</b>	
<b>Name</b>		<b>Work Building Address</b>	
<b>Current Title</b>		<b>Personal Email</b>	
<b>Date Of Hire</b>		<b>Cell Phone</b>	
<b>Years to Retirement</b>		<b>Home Phone</b>	

Yes, I want to receive important updates via calls and texts (check here):

Interviewer Name: \_\_\_\_\_

Date Survey Was Completed: \_\_\_\_\_

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**ADDITIONAL COMMENTS:**

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